

Monadnock Regional School District (MRSD)
Non-Public Meeting Minutes
April 17, 2012
Monadnock Regional MS/HS, Swanzey, NH

Members Present: Richard Thackston, Pat Bauries, Ed Jacod, Winston Wright, Phyllis Peterson, James Carnie, Bruce Barlow, Lisa Steadman, Jen Labadie, Scott Ellsworth, Mike Morrison and Eric Stanley. **Absent:** Robert Smith, Mike Blair and unassigned seats from Roxbury. **Also present:** D. Hodgdon, Superintendent, K. Craig, Assistant Superintendent, J. Fortson, Business Manager and L. Aivaliotis Recording secretary. **Also present:** J. Butterfield.

8:09 PM RSA 91-A: 3 II (a) Dismissal, Promotion or Compensation of a Public Employee: J. Butterfield had been asked to cut the budget by \$20,000.00. He was also asked to look at the compensation of the Assistant Principals, which he stated are mid-level management positions. He looked at the education background, experience, level of responsibility regarding the number of staff and number of students, number of days worked and to propose a competitive salary. J. Butterfield discussed the staff members being effected by this proposal. The Board discussed the suggestions. R. Thackston explained the insurance would be reduced to the stipend proposed by the Negotiating Committee and to keep the salaries as is and do a matrix for next year. He also explained the Board had already voted on a raise for this group of people. The Board discussed the issue of the number of days to be worked. J. Butterfield proposed a reduction from the 260 days. R. Thackston asked for all information at the next meeting and to discuss the issue in non-public session at that time.

MOTION: E. Jacod **MOVED** to leave non-public session. **SECOND:** S. Ellsworth
VOTE: 12.650/0/0/2.350. **Motion passes.**

Respectfully submitted,

Laura L. Aivaliotis
Recording secretary